

**CLACKAMAS COUNTY  
PAY PLAN REPORT**

**AS OF 02/01/2012**

Salary Plan	Grade	Job Title	JobCode	Std Hours	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6
POA	13	Accounting Specialist 1	005098	80.00	17.581191 1406.49 3047.40 36568.87	18.495008 1479.60 3205.80 38469.61	19.253214 1540.25 3337.22 40046.68	20.190474 1615.23 3499.68 41996.18	21.225075 1698.00 3679.01 44148.15	22.271198 1781.69 3860.34 46324.09
POA	15	Accounting Specialist 2	005478	80.00	19.253214 1540.25 3337.22 40046.68	20.190474 1615.23 3499.68 41996.18	21.225075 1698.00 3679.01 44148.15	22.271198 1781.69 3860.34 46324.09	23.425518 1874.04 4060.42 48725.07	24.579976 1966.39 4260.52 51126.35
POA	17	Administrative Analyst 1	005004	80.00	21.225075 1698.00 3679.01 44148.15	22.271198 1781.69 3860.34 46324.09	23.425518 1874.04 4060.42 48725.07	24.579976 1966.39 4260.52 51126.35	25.794428 2063.55 4471.03 53652.41	27.081322 2166.50 4694.09 56329.14
POA	20	Administrative Analyst 2	005006	80.00	24.579976 1966.39 4260.52 51126.35	25.794428 2063.55 4471.03 53652.41	27.081322 2166.50 4694.09 56329.14	28.524359 2281.94 4944.22 59330.66	29.930844 2394.46 5188.01 62256.15	31.458641 2516.69 5452.83 65433.97
POA	22	Administrative Analyst, Sr	005007	80.00	27.081322 2166.50 4694.09 56329.14	28.524359 2281.94 4944.22 59330.66	29.930844 2394.46 5188.01 62256.15	31.458641 2516.69 5452.83 65433.97	33.069740 2645.57 5732.08 68785.05	34.680974 2774.47 6011.36 72136.42
POA	16	Administrative Assistant	005025	80.00	20.190474 1615.23 3499.68 41996.18	21.225075 1698.00 3679.01 44148.15	22.271198 1781.69 3860.34 46324.09	23.425518 1874.04 4060.42 48725.07	24.579976 1966.39 4260.52 51126.35	25.794428 2063.55 4471.03 53652.41
POA	13	Alarm Ordinance Coordinator	005115	80.00	17.581191 1406.49 3047.40 36568.87	18.495008 1479.60 3205.80 38469.61	19.253214 1540.25 3337.22 40046.68	20.190474 1615.23 3499.68 41996.18	21.225075 1698.00 3679.01 44148.15	22.271198 1781.69 3860.34 46324.09
POA	20	Background Investigator	005114	80.00	24.579976 1966.39 4260.52 51126.35	25.794428 2063.55 4471.03 53652.41	27.081322 2166.50 4694.09 56329.14	28.524359 2281.94 4944.22 59330.66	29.930844 2394.46 5188.01 62256.15	31.458641 2516.69 5452.83 65433.97
POA	11	Building Maint Assistant	005472	80.00	15.993534 1279.48 2772.21 33266.55	16.751737 1340.13 2903.63 34843.61	17.581191 1406.49 3047.40 36568.87	18.495008 1479.60 3205.80 38469.61	19.253214 1540.25 3337.22 40046.68	20.190474 1615.23 3499.68 41996.18
POA	21	Building Maint Coordinator	005473	80.00	25.794428 2063.55 4471.03 53652.41	27.081322 2166.50 4694.09 56329.14	28.524359 2281.94 4944.22 59330.66	29.930844 2394.46 5188.01 62256.15	31.458641 2516.69 5452.83 65433.97	33.069740 2645.57 5732.08 68785.05
POA	19	Building Maint Spec, Sr	005470	80.00	23.425518 1874.04 4060.42 48725.07	24.579976 1966.39 4260.52 51126.35	25.794428 2063.55 4471.03 53652.41	27.081322 2166.50 4694.09 56329.14	28.524359 2281.94 4944.22 59330.66	29.930844 2394.46 5188.01 62256.15
POA	17	Building Maint Specialist	005471	80.00	21.225075 1698.00 3679.01 44148.15	22.271198 1781.69 3860.34 46324.09	23.425518 1874.04 4060.42 48725.07	24.579976 1966.39 4260.52 51126.35	25.794428 2063.55 4471.03 53652.41	27.081322 2166.50 4694.09 56329.14

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Salary Plan	Grade	Job Title	JobCode	Std Hours	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6
POA	14	Community Service Officer	005101	80.00	18.495008 1479.60 3205.80 38469.61	19.253214 1540.25 3337.22 40046.68	20.190474 1615.23 3499.68 41996.18	21.225075 1698.00 3679.01 44148.15	22.271198 1781.69 3860.34 46324.09	23.425518 1874.04 4060.42 48725.07
POA	13	Cook	005219	80.00	17.581191 1406.49 3047.40 36568.87	18.495008 1479.60 3205.80 38469.61	19.253214 1540.25 3337.22 40046.68	20.190474 1615.23 3499.68 41996.18	21.225075 1698.00 3679.01 44148.15	22.271198 1781.69 3860.34 46324.09
POA	20	Corrections Deputy*	005121	80.00	24.579976 1966.39 4260.52 51126.35	25.794428 2063.55 4471.03 53652.41	27.081322 2166.50 4694.09 56329.14	28.524359 2281.94 4944.22 59330.66	29.930844 2394.46 5188.01 62256.15	31.458641 2516.69 5452.83 65433.97
POA	16	Corrections Deputy, Recruit*	005120	80.00	20.190474 1615.23 3499.68 41996.18	21.225075 1698.00 3679.01 44148.15	22.271198 1781.69 3860.34 46324.09			
POA	26	Corrections Sergeant	005122	80.00	33.069740 2645.57 5732.08 68785.05	34.680974 2774.47 6011.36 72136.42	36.472983 2917.83 6321.98 75863.80	38.252810 3060.22 6630.48 79565.84		
POA	21	Crime Analyst	005113	80.00	25.794428 2063.55 4471.03 53652.41	27.081322 2166.50 4694.09 56329.14	28.524359 2281.94 4944.22 59330.66	29.930844 2394.46 5188.01 62256.15	31.458641 2516.69 5452.83 65433.97	33.069740 2645.57 5732.08 68785.05
POA	13	Customer Information Spec	005041	80.00	17.581191 1406.49 3047.40 36568.87	18.495008 1479.60 3205.80 38469.61	19.253214 1540.25 3337.22 40046.68	20.190474 1615.23 3499.68 41996.18	21.225075 1698.00 3679.01 44148.15	22.271198 1781.69 3860.34 46324.09
POA	56	DA Investigator*	005151	80.00	33.043387 2643.47 5727.52 68730.24	34.780434 2782.43 6028.60 72343.30	36.614956 2929.19 6346.59 76159.10	38.546688 3083.73 6681.42 80177.11	40.575099 3246.00 7033.01 84396.20	42.713300 3417.06 7403.63 88843.66
POA	58	DA Investigator, Senior*	005152	80.00	36.614956 2929.19 6346.59 76159.10	38.546688 3083.73 6681.42 80177.11	40.575099 3246.00 7033.01 84396.20	42.713300 3417.06 7403.63 88843.66	44.848852 3587.90 7773.80 93285.61	47.091413 3767.31 8162.51 97950.13
POA	26	Data Systems Coordinator	005653	80.00	33.069740 2645.57 5732.08 68785.05	34.680974 2774.47 6011.36 72136.42	36.472983 2917.83 6321.98 75863.80	38.252810 3060.22 6630.48 79565.84	40.200963 3216.07 6968.16 83618.00	42.221296 3377.70 7318.35 87820.29
POA	20	Deputy Sheriff *	005103	80.00	24.579976 1966.39 4260.52 51126.35	25.794428 2063.55 4471.03 53652.41	27.081322 2166.50 4694.09 56329.14	28.524359 2281.94 4944.22 59330.66	29.930844 2394.46 5188.01 62256.15	31.458641 2516.69 5452.83 65433.97
POA	16	Deputy Sheriff, Recruit*	005119	80.00	20.190474 1615.23 3499.68 41996.18	21.225075 1698.00 3679.01 44148.15	22.271198 1781.69 3860.34 46324.09			

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Salary Plan	Grade	Job Title	JobCode	Std Hours	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6
POA	24	Detective	005105	81.00	29.930844 2424.39 5252.86 63034.35	31.458641 2548.14 5520.99 66251.89	33.069740 2678.64 5803.73 69644.87	34.680974 2809.15 6086.51 73038.13		
POA	22	Evidence Technician	005104	80.00	27.081322 2166.50 4694.09 56329.14	28.524359 2281.94 4944.22 59330.66	29.930844 2394.46 5188.01 62256.15	31.458641 2516.69 5452.83 65433.97	33.069740 2645.57 5732.08 68785.05	34.680974 2774.47 6011.36 72136.42
POA	24	Financial Analyst	005477	80.00	29.930844 2394.46 5188.01 62256.15	31.458641 2516.69 5452.83 65433.97	33.069740 2645.57 5732.08 68785.05	34.680974 2774.47 6011.36 72136.42	36.472983 2917.83 6321.98 75863.80	38.252810 3060.22 6630.48 79565.84
POA	19	Food Service Coordinator	005123	80.00	23.425518 1874.04 4060.42 48725.07	24.579976 1966.39 4260.52 51126.35	25.794428 2063.55 4471.03 53652.41	27.081322 2166.50 4694.09 56329.14	28.524359 2281.94 4944.22 59330.66	29.930844 2394.46 5188.01 62256.15
POA	14	Forensic Artist	005112	80.00	18.495008 1479.60 3205.80 38469.61	19.253214 1540.25 3337.22 40046.68	20.190474 1615.23 3499.68 41996.18	21.225075 1698.00 3679.01 44148.15	22.271198 1781.69 3860.34 46324.09	23.425518 1874.04 4060.42 48725.07
POA	13	Human Services Assistant	005187	80.00	17.581191 1406.49 3047.40 36568.87	18.495008 1479.60 3205.80 38469.61	19.253214 1540.25 3337.22 40046.68	20.190474 1615.23 3499.68 41996.18	21.225075 1698.00 3679.01 44148.15	22.271198 1781.69 3860.34 46324.09
POA	28	IS Project Coordinator	005696	80.00	36.472983 2917.83 6321.98 75863.80	38.252810 3060.22 6630.48 79565.84	40.200963 3216.07 6968.16 83618.00	42.221296 3377.70 7318.35 87820.29	44.325858 3546.06 7683.14 92197.78	46.562326 3724.98 8070.80 96849.63
POA	13	Jail Service Technician	005130	80.00	17.581191 1406.49 3047.40 36568.87	18.495008 1479.60 3205.80 38469.61	19.253214 1540.25 3337.22 40046.68	20.190474 1615.23 3499.68 41996.18	21.225075 1698.00 3679.01 44148.15	22.271198 1781.69 3860.34 46324.09
POA	18	Medical Examiner, Deputy	005518	80.00	22.271198 1781.69 3860.34 46324.09	23.425518 1874.04 4060.42 48725.07	24.579976 1966.39 4260.52 51126.35	25.794428 2063.55 4471.03 53652.41	27.081322 2166.50 4694.09 56329.14	28.524359 2281.94 4944.22 59330.66
POA	23	Medical Examiner, Sr Deputy	005515	80.00	28.524359 2281.94 4944.22 59330.66	29.930844 2394.46 5188.01 62256.15	31.458641 2516.69 5452.83 65433.97	33.069740 2645.57 5732.08 68785.05	34.680974 2774.47 6011.36 72136.42	36.472983 2917.83 6321.98 75863.80
POA	19	Microcomputer Specialist 1	005678	80.00	23.425518 1874.04 4060.42 48725.07	24.579976 1966.39 4260.52 51126.35	25.794428 2063.55 4471.03 53652.41	27.081322 2166.50 4694.09 56329.14	28.524359 2281.94 4944.22 59330.66	29.930844 2394.46 5188.01 62256.15
POA	22	Microcomputer Specialist 2	005673	80.00	27.081322 2166.50 4694.09 56329.14	28.524359 2281.94 4944.22 59330.66	29.930844 2394.46 5188.01 62256.15	31.458641 2516.69 5452.83 65433.97	33.069740 2645.57 5732.08 68785.05	34.680974 2774.47 6011.36 72136.42

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Salary Plan	Grade	Job Title	JobCode	Std Hours	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6
POA	25	Microcomputer Specialist, Sr	005674	80.00	31.458641 2516.69 5452.83 65433.97	33.069740 2645.57 5732.08 68785.05	34.680974 2774.47 6011.36 72136.42	36.472983 2917.83 6321.98 75863.80	38.252810 3060.22 6630.48 79565.84	40.200963 3216.07 6968.16 83618.00
POA	07	Office Assistant	005630	80.00	13.083487 1046.67 2267.80 27213.65	13.708856 1096.70 2376.20 28514.42	14.430507 1154.44 2501.28 30015.45	15.152026 1212.16 2626.35 31516.21	15.993534 1279.48 2772.21 33266.55	16.751737 1340.13 2903.63 34843.61
POA	10	Office Specialist 1	005631	80.00	15.152026 1212.16 2626.35 31516.21	15.993534 1279.48 2772.21 33266.55	16.751737 1340.13 2903.63 34843.61	17.581191 1406.49 3047.40 36568.87	18.495008 1479.60 3205.80 38469.61	19.253214 1540.25 3337.22 40046.68
POA	12	Office Specialist 2	005632	80.00	16.751737 1340.13 2903.63 34843.61	17.581191 1406.49 3047.40 36568.87	18.495008 1479.60 3205.80 38469.61	19.253214 1540.25 3337.22 40046.68	20.190474 1615.23 3499.68 41996.18	21.225075 1698.00 3679.01 44148.15
POA	16	Property Specialist	005118	80.00	20.190474 1615.23 3499.68 41996.18	21.225075 1698.00 3679.01 44148.15	22.271198 1781.69 3860.34 46324.09	23.425518 1874.04 4060.42 48725.07		
POA	11	Records Specialist 1	005139	80.00	15.993534 1279.48 2772.21 33266.55	16.751737 1340.13 2903.63 34843.61	17.581191 1406.49 3047.40 36568.87	18.495008 1479.60 3205.80 38469.61	19.253214 1540.25 3337.22 40046.68	20.190474 1615.23 3499.68 41996.18
POA	26	Sergeant	005107	80.00	33.069740 2645.57 5732.08 68785.05	34.680974 2774.47 6011.36 72136.42	36.472983 2917.83 6321.98 75863.80	38.252810 3060.22 6630.48 79565.84		
POA	13	Sheriff's Administrative Spec	005106	80.00	17.581191 1406.49 3047.40 36568.87	18.495008 1479.60 3205.80 38469.61	19.253214 1540.25 3337.22 40046.68	20.190474 1615.23 3499.68 41996.18	21.225075 1698.00 3679.01 44148.15	22.271198 1781.69 3860.34 46324.09
POA	16	Sheriff's Recds Unit Shif Cord	005135	80.00	20.190474 1615.23 3499.68 41996.18	21.225075 1698.00 3679.01 44148.15	22.271198 1781.69 3860.34 46324.09	23.425518 1874.04 4060.42 48725.07	24.579976 1966.39 4260.52 51126.35	25.794428 2063.55 4471.03 53652.41
POA	23	Strategic Program Coordinator	005927	80.00	28.524359 2281.94 4944.22 59330.66	29.930844 2394.46 5188.01 62256.15	31.458641 2516.69 5452.83 65433.97	33.069740 2645.57 5732.08 68785.05	34.680974 2774.47 6011.36 72136.42	36.472983 2917.83 6321.98 75863.80
POA	22	System Project Specialist	005680	80.00	27.081322 2166.50 4694.09 56329.14	28.524359 2281.94 4944.22 59330.66	29.930844 2394.46 5188.01 62256.15	31.458641 2516.69 5452.83 65433.97	33.069740 2645.57 5732.08 68785.05	34.680974 2774.47 6011.36 72136.42
POA	25	Systems Project Analyst	005687	80.00	31.458641 2516.69 5452.83 65433.97	33.069740 2645.57 5732.08 68785.05	34.680974 2774.47 6011.36 72136.42	36.472983 2917.83 6321.98 75863.80	38.252810 3060.22 6630.48 79565.84	40.200963 3216.07 6968.16 83618.00

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Salary Plan	Grade	Job Title	JobCode	Std Hours	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6
POA	18	Vehicle Ordinance Specialist	005116	80.00	22.271198	23.425518	24.579976	25.794428	27.081322	28.524359
					1781.69	1874.04	1966.39	2063.55	2166.50	2281.94
					3860.34	4060.42	4260.52	4471.03	4694.09	4944.22
					46324.09	48725.07	51126.35	53652.41	56329.14	59330.66